

FIVE-YEAR GRADUATE EMPLOYMENT PROFILE

EMPLOYMENT STATUS TEN MONTHS AFTER GRADUATION

	2019	2018	2017	2016	2015
TOTAL NUMBER OF GRADUATES	113	114	100	158	128
Employed	106	106	94	142	110
<i>Bar Passage Required</i>	93	79	74	108	88
<i>JD Advantage</i>	10	16	12	23	12
<i>Other Professional</i>	1	6	6	4	9
<i>Other Non-Professional</i>	2	5	2	7	1
<i>Unknown Employment Type</i>	0	0	0	0	0
Pursuing Graduate Degree	2	0	1	3	1
Unemployed – Start Date Deferred	1	0	0	0	1
Unemployed – Not Seeking	0	0	0	1	2
Unemployed – Seeking	4	7	4	11	14
Employment Status Unknown	0	1	1	1	0

EMPLOYED BY THE UNIVERSITY OF TENNESSEE COLLEGE OF LAW

	2019	2018	2017	2016	2015
Number of Graduates	0	1	0	1	0
<i>(Pro Bono Coordinators, Admissions Recruiters, Research Assistants)</i>					

HOURS OF EMPLOYMENT

	2019	2018	2017	2016	2015
Full-Time	103	99	91	130	107
Part-Time	3	7	3	12	3
Unknown	0	0	0	0	0

DURATION OF EMPLOYMENT

	2019	2018	2017	2016	2015
Long-Term Jobs	100	101	93	128	104
<i>(Known/fixed duration of at least one year, or no known end-point)</i>					
Short-Term Jobs	6	5	1	14	6
<i>(Duration is fixed at less than one year)</i>					

EMPLOYMENT TYPES

	2019	2018	2017	2016	2015
TOTAL NUMBER OF EMPLOYED GRADUATES	106	106	94	142	110
Private Practice Jobs Reported	62	55	49	78	62
<i>Solo</i>	1	1	4	4	6
<i>1-10 Attorneys</i>	30	20	21	36	22
<i>11-25 Attorneys</i>	8	11	5	17	6
<i>26-50 Attorneys</i>	5	4	6	5	4
<i>51-100 Attorneys</i>	1	1	1	5	4
<i>101-250 Attorneys</i>	3	5	4	8	9
<i>251-500 Attorneys</i>	10	10	3	1	5
<i>501+ Attorneys</i>	4	3	5	2	6
<i>Firm Size Unknown</i>	0	0	0	0	0
Government Jobs Reported	18	22	17	20	10
<i>Military</i>	5	2	3	4	2
<i>Prosecutor/District Attorney</i>	5	4	1	2	3
<i>Defender/Public Defender</i>	1	1	1	4	1
<i>Federal Agencies</i>	3	3	6	5	3
<i>State Agencies</i>	3	3	7	8	2
<i>Local Agencies</i>	1	0	0	1	0
Judicial Law Clerk Jobs Reported	9	10	8	12	10
<i>Federal</i>	4	4	6	3	4
<i>State & Local</i>	5	6	2	9	6
<i>Other</i>	0	0	0	0	0
Business and Industry Jobs Reported	13	21	18	20	22
<i>In-House Counsel</i>	6	2	3	3	6
<i>Other Business/Industry</i>	7	19	15	17	16
Public Interest Jobs Reported	4	5	1	9	4
<i>Direct Legal Services</i>	2	3	0	2	1
<i>Community Education/Advocacy</i>	1	0	0	2	1
<i>Other Public Interest</i>	1	1	0	1	1
Academic Jobs Reported	0	3	1	3	2
<i>Law Faculty</i>	0	0	0	0	0
<i>Other Faculty</i>	0	1	0	0	1
<i>Administration</i>	0	2	1	3	1
Other Employment Type/Unknown	0	0	0	0	0

FULL-TIME SALARIES

	2019	2018	2017	2016	2015
TOTAL NUMBER OF EMPLOYED GRADUATES	106	106	94	142	110
Number of Salaries Reported	56	54	55	103	95
25 th Percentile	\$60,500	\$59,000	\$55,000	\$50,000	\$46,000
Median	\$70,000	\$70,000	\$61,000	\$60,000	\$60,000
75 th Percentile	\$102,000	\$105,000	\$78,000	\$73,000	\$90,000
Mean	\$80,120	\$83,540	\$73,540	\$66,170	\$68,940
Number of Private Practice Salaries Reported	35	33	31	58	55
25 th Percentile	\$63,000	\$70,000	\$55,000	\$52,000	\$50,000
Median	\$90,000	\$92,000	\$72,500	\$65,000	\$65,000
75 th Percentile	\$120,000	\$130,000	\$100,000	\$84,000	\$110,000
Mean	\$91,190	\$97,920	\$83,000	\$73,760	\$76,490
Number of Government Salaries Reported	10	5	11	20	8
25 th Percentile	\$51,300	\$59,000	\$55,000	\$47,630	\$55,860
Median	\$62,000	\$60,000	\$60,000	\$55,000	\$59,640
75 th Percentile	\$70,000	\$60,000	\$80,000	\$66,500	\$62,280
Mean	\$62,030	\$63,500	\$66,730	\$56,680	\$59,060
Number of Judicial Law Clerk Salaries Reported	5	9	8	10	10
25 th Percentile	\$61,000	\$54,720	\$59,000	\$51,000	\$46,700
Median	\$64,000	\$54,720	\$60,100	\$53,200	\$51,100
75 th Percentile	\$64,000	\$61,200	\$60,200	\$58,000	\$59,000
Mean	\$59,800	\$55,000	\$59,700	\$53,630	\$50,940
Number of Business and Industry Salaries Reported	6	Less than 5	Less than 5	9	17
25 th Percentile	\$65,000	N/A	N/A	\$52,000	\$45,000
Median	\$65,000	N/A	N/A	\$60,000	\$60,000
75 th Percentile	\$77,000	N/A	N/A	\$65,000	\$78,000
Mean	\$62,700	N/A	N/A	\$63,270	\$66,850
Number of Public Interest Salaries Reported	Less than 5	Less than 5	Less than 5	5	Less than 5
25 th Percentile	N/A	N/A	N/A	\$42,000	N/A
Median	N/A	N/A	N/A	\$42,000	N/A
75 th Percentile	N/A	N/A	N/A	\$59,000	N/A
Mean	N/A	N/A	N/A	\$48,600	N/A
Number of Academic Salaries Reported	Less than 5	Less than 5	Less than 5	Less than 5	Less than 5
25 th Percentile	N/A	N/A	N/A	N/A	N/A
Median	N/A	N/A	N/A	N/A	N/A
75 th Percentile	N/A	N/A	N/A	N/A	N/A
Mean	N/A	N/A	N/A	N/A	N/A

GEOGRAPHIC DESTINATIONS

	2019	2018	2017	2016	2015
TOTAL NUMBER OF EMPLOYED GRADUATES	106	106	94	142	110
(CT, ME, MA, NH, RI, VT) New England	0	1	0	0	0
(NY, NJ, PA) Mid-Atlantic	0	1	1	4	1
(IL, IN, MI, OH, WI) East North Central	4	2	3	0	2
(IA, KS, MN, MO, NE, SD, ND) West North Central	0	0	4	2	1
(DE, DC, FL, GA, MD, NC, SC, VA, WV) South Atlantic	15	10	11	11	15
(AL, KY, MS, TN) East South Central	86	86	73	116	85
(AR, LA, OK, TX) West South Central	0	3	2	4	4
(AZ, CO, ID, MT, NV, NM, UT, WY) Mountain	1	1	0	3	0
(AK, CA, WA, HI, OR) Pacific	0	1	0	2	1
Foreign	0	1	0	0	1
Location Unknown		0	0	0	0

TOP FIVE GEOGRAPHIC DESTINATIONS

	2019	2018	2017	2016	2015
First	Tennessee	Tennessee	Tennessee	Tennessee	Tennessee
Second	North Carolina	Georgia	Georgia	Kentucky	Georgia
Third	Ohio	Virginia	North Carolina	New York	North Carolina
Fourth	Georgia	Kentucky	Florida	Texas	Texas
Fifth	Alabama	Texas	Virginia	North Carolina	Virginia